

# Employment

In February 2011, the percentage of people with disabilities in the labor force was 20.6. By comparison, the percentage of persons with no disability in the labor force was 69.5. (U.S. Office of Disability Employment Policy)  
<http://www.dol.gov/odep/>

The unemployment rate for those with disabilities was 15.4 %, compared with 9.3 % for persons with no disability, not seasonally adjusted. (U.S. Office of Disability Employment Policy)  
<http://www.dol.gov/odep/>

## ➤ Resources

- Alabama Department of Rehabilitation Services - Vocational Rehabilitation Division
  - [www.rehab.alabama.gov](http://www.rehab.alabama.gov)
  - (334) 293-7500
  - Toll Free (800) 441-7607
- United States Department of Labor
  - [www.dol.gov](http://www.dol.gov)
  - 866-4-USA-DOL (1-866-487-2365)
  - TTY: (877) 889-5627
  - Job Accommodation Network (JAN)
    - [www.jan.wvu.edu](http://www.jan.wvu.edu)
    - Toll Free (800) 526-7234
    - TTY: (877) 889-5627
- Alabama Association for Persons in Supported Employment
  - [www.al-apse.org](http://www.al-apse.org)
  - (334) 353-7713

# Healthcare

The ADA and other disability rights laws provide equal opportunity in health care for persons with disabilities.

## ➤ Resources

- Alabama Health Insurance Information
  - [www.healthinsurance.alabama.gov](http://www.healthinsurance.alabama.gov)
  - (334) 269-3550
- Alabama Medicaid Agency
  - [www.medicaid.alabama.gov](http://www.medicaid.alabama.gov)
  - (334) 242-5000
- ALL Kids Program
  - [www.adph.org/allkids](http://www.adph.org/allkids)
  - Toll Free (800)-373-KIDS (5437)
- Alabama Department of Public Health
  - [www.adph.org](http://www.adph.org)
  - (334) 206-5300
  - (800) ALA-1818
- Covering Alabama Kids & Families
  - [www.adph.org/cakf](http://www.adph.org/cakf)
  - (334) 206-5300
  - Toll Free (800)-ALA-1818
- Alabama Department of Senior Services
  - [www.adss.alabama.gov](http://www.adss.alabama.gov)
  - (334) 242-5743
  - (877) 425-2243
  - 1-800 AGELINE (1-800-243-5463)
- Alabama Department of Insurance
  - [www.aldoi.gov](http://www.aldoi.gov)
  - (877) 269-3550
- Alabama Department of Mental Health
  - [www.mh.alabama.gov](http://www.mh.alabama.gov)
  - Toll Free (800) 367-0955 (Alabama only)
  - (334) 242-3454

# Education

People with disabilities generally have a right to receive education services from public educational entities.

Applicable laws: Individuals with Disabilities Education Act (IDEA) (Public Law 94-142)-guarantees a free appropriate public education (FAPE), Title II, ADA, Section 504 of the Rehabilitation Act.

## ➤ Resources

- Alabama Disabilities Advocacy Program (ADAP)
  - [www.adap.net](http://www.adap.net)
  - (205) 348-4928
  - Toll Free (800) 826-1675
- Association on Higher Education and Disability (AHEAD)
  - [www.ahead.org](http://www.ahead.org)
  - (704) 947-7779
- Alabama Association on Higher Education
  - [www.alahead.org](http://www.alahead.org)
- Alabama Department of Education
  - [www.alsde.edu](http://www.alsde.edu)
  - (334) 242-9700
- Alabama Parent Education Center
  - [www.alabamaparentcenter.com](http://www.alabamaparentcenter.com)
  - (334) 567-2252
  - Toll Free (866) 532-7660 (Alabama only)
- Student Support Services at Public Universities
  - (see individual university/college website for contact information)

# Transportation

In most surveys, transportation is the #1 unmet need of people with disabilities.

Less than 1% of Alabamians use public transportation to get to work.

Almost 1.3 million rural Alabamians do not have access to public transit services.

## ➤ Resources

- Alabama Department of Transportation
  - [www.dot.state.al.us](http://www.dot.state.al.us)
  - (334) 242-6358
- Alabama Medicaid Agency (Medical related transport)
  - [www.medicaid.alabama.gov](http://www.medicaid.alabama.gov)
  - (334) 242-5000
- United We Ride
  - [www.unitedweridealabama.com](http://www.unitedweridealabama.com)
  - (334) 353-8548
- American Public Transportation Association
  - [www.apta.com](http://www.apta.com)
  - (202) 496-4800
- Transportation in Alabama
  - [www.mh.alabama.gov](http://www.mh.alabama.gov)
  - Toll Free (800) 367-0955
- Federal Transit Authority
  - [www.fta.dot.gov](http://www.fta.dot.gov)
  - 1-866-377-8642
  - TTY: Toll Free (800) 877-8336
- Alabama Transit
  - [www.mh.alabama.gov](http://www.mh.alabama.gov)
  - Toll Free (800) 367-0955

# Housing

It is unlawful to discriminate against people with disabilities in the rental and purchase of land and housing.

Applicable laws: Fair Housing Act, Section 504 of the Rehabilitation Act of 1973; and Title II of the ADA

Who's Protected – Housing applicants, tenants and buyers with any kind of disability – mental or physical.

➤ Resources

- United States Department of Housing and Urban Development
  - [www.hud.gov](http://www.hud.gov)
  - (202) 708-1112
  - TTY: (202) 708-1455
- United States Department of Justice
  - [www.justice.gov](http://www.justice.gov)
  - (202) 514-2000
- Office of Fair Housing & Equal Opportunity
  - [www.hud.gov](http://www.hud.gov) under 'Programs Offices' Link
  - (202) 708-1112
  - TTY: (202) 708-1455
- Fair Housing Authority Resource Center
  - Toll Free (800) CALL-FHA
  - (800) 225-5342
- Housing Choice (Section 8) Vouchers, Public and Indian Housing (PIH) Resource Center
  - Toll Free (800) 955-2232
- Central Alabama Fair Housing Center
  - [www.cafhc.org](http://www.cafhc.org)
  - (334) 263-HOME (4663)
  - (334) 356-6662 (en espanol)
- Fair Housing Center of Northern Alabama
  - [www.fhcna.com](http://www.fhcna.com)
  - (205) 324-0111
  - (866) 740-1040
- Mobile Fair Housing Center
  - (251) 479-1532
- Alabama HUD
  - (205) 731-2617
  - TTY: (800) 548-2546

# Recreation

## ➤ Resources

- CAMP ASCCA
  - [www.campascca.org](http://www.campascca.org)
  - (256) 825-9226
  - Toll Free (800) THE CAMP  
(800) 843-2267 (Alabama only)
- National Center on Accessibility
  - [www.ncaonline.org](http://www.ncaonline.org)
  - (812) 856-4422
  - TTY: (812) 856-4421
- ADA Guidelines and Standards-Access Board
  - [www.access-board.gov](http://www.access-board.gov)
  - Toll Free (800) 872-2253
  - TTY: (800) 993-2822
- National Center of Physical Activity & Disability
  - [www.ncpad.org](http://www.ncpad.org)
  - Voice and TTY: (800) 900-8086
- Alabama's Hunting & Fishing Trail for People with Physical Disabilities
  - [www.outdooralabama.com](http://www.outdooralabama.com)  
(Under 'Special Programs' Link)
  - (334) 242-3486
- American Trails
  - [www.americantrails.org](http://www.americantrails.org)
  - (503) 547-2060

# Americans With Disabilities Act (ADA)

- Alabama ADA Hotline
  - Toll Free (800) 205-9986
  - TTY: (888) 574-2257
  
- Alabama Disabilities Advocacy Program
  - [www.adap.net](http://www.adap.net)
  - (205) 348-4928
  - Toll Free (800) 826-1675 (Alabama only)
  
- Alabama Disability Advocacy Network
  - [www.aladan.org](http://www.aladan.org)
  - (205) 251-2223 ext: 113
  
- Voices for Alabama's Children
  - [www.alavoices.org](http://www.alavoices.org)
  - (334) 213-2410
  - Toll Free (800) 444-5437